



S T O N E
M A N A G E M E N T G R O U P

HEALTH & SAFETY POLICY

November 2020

Stone Management Group Ltd

HEALTH & SAFETY POLICY

The Managing Director recognises and accepts the responsibility to provide a safe and healthy working environment, and to ensure that everything is done, so far as is reasonably practicable, to prevent personal injury and ill health to employees of this Company, to contractors working on site on behalf of the company and to visitors whilst they are in areas under our control and to members of the public or staff of employing firms when our work is likely to affect them.

Whilst emphasising that health and safety matters are an important management responsibility, we urge staff at all levels to co-operate to the full with colleagues, management, and supervisors, to ensure safe and healthy working practices and conditions are achieved and a spirit of safety consciousness is fostered throughout the Company, in the best interest of all staff and Clients.

To provide the means and resources to fully comply with ISO 45001:2018 health and safety management system standard which shall include Top Management maintaining its commitment to:

- Consider the nature and scale of our health and safety risks and hazards.
 - The ongoing prevention of injury and ill health
- Maintain effective internal and external communications, setting performance objectives and performance improvement.
- Carry out planned audits of our integrated management system, to include ongoing compliance with ISO 45001:2018 standard.

Health & Safety principles:

- Providing information, instruction, training and supervision to enable all employees to contribute positively to their own health and safety at work;
- To establish and maintain an Occupational Health and Safety Management System which satisfies the requirements of 45001:2018, all applicable and regulatory requirements, industry best practice and any other Client specific requirements.
- Inform all employees of the arrangements and organisation for health and safety;
- bring to the attention of all employees:-
 - general hazards associated with work
 - means for continued consultation and participation with all members of staff on occupational health, safety and welfare related matters
 - specific hazards of working in particular environments;
- Complying with applicable legal requirements;
- Providing safe arrangements for the storage, handling and movement of materials and substances; elimination reduction of hazards
- Providing safe means of access to and egress from places of work which are under the Company's control;
- Providing safe equipment that is appropriate to the task in hand and ensuring that there are adequate systems for inspection and regular testing of such equipment.
- Ensure this policy is reviewed at regular intervals, including carrying out updates and ensuring that updates are communicated to all members of staff and available to all interested parties.

The objectives of the owners, through this policy, are to reduce the incidence of accidents and injuries, and to promote an attitude of safety awareness in all staff.

All employees, contractors and visitors are responsible for policy implementation by cooperating, participating and contributing to its success through their actions and suggestions.

This Occupational Health & Safety Policy is communicated to all employees, contractors and visitors. A copy is displayed in the Head Office, held in site files, and published on the internal drive. All employees are encouraged to read it and communicate any queries to a Director.

Copies are made available to interested parties and is published on the Company website.

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