

 <p><b>S T O N E</b> <b>M A N A G E M E N T G R O U P</b></p>	<p style="text-align: center;"><b>HEALTH &amp; SAFETY POLICY</b></p> <p style="text-align: center;"><b>July 2016</b></p>
<p style="text-align: center;"><b>Stone Management Group Ltd</b></p> <p style="text-align: center;"><b>HEALTH &amp; SAFETY POLICY</b></p> <p>We recognise and accept our responsibilities to ensure that everything is done, so far as is reasonably practicable, to prevent personal injury to employees of this Company, to contractors working on site on behalf of the company and to visitors whilst they are in areas under our control and to members of the public or staff of employing firms when our work is likely to affect them.</p> <p>Whilst emphasising that health and safety matters are an important management responsibility, we urge staff at all levels to co-operate to the full with their colleagues, management, and supervisors, to ensure safe and healthy working practices and conditions are achieved and a spirit of safety consciousness is fostered throughout the Company, in the best interest of all staff and Clients.</p> <p style="text-align: center;">Particular regard will be paid to:</p> <ul style="list-style-type: none"> <li>○ providing information, instruction, training and supervision to enable all employees to contribute positively to their own health and safety at work;</li> <li>○ inform all employees of the arrangements and organisation for health and safety;       <ul style="list-style-type: none"> <li>○ bring to the attention of all employees:-           <ul style="list-style-type: none"> <li>(i) general hazards associated with work;</li> <li>(ii) specific hazards of working in particular environments;               <ul style="list-style-type: none"> <li>○ complying with applicable legal requirements;</li> </ul> </li> </ul> </li> </ul> </li> <li>○ providing safe arrangements for the storage, handling and movement of materials and substances;</li> <li>○ providing safe means of access to and egress from places of work which are under the Company's control;</li> <li>○ Providing safe equipment that is appropriate to the task in hand and ensuring that there are adequate systems for inspection and regular testing of such equipment.       <ul style="list-style-type: none"> <li>○ Make this policy available to all interested parties.</li> </ul> </li> </ul> <p>The objectives of the owners, through this policy, are to reduce the incidence of accidents and injuries, and to promote an attitude of safety awareness in all staff.</p> <p>Stone Management Group</p>	